

**HIB Self-Assessment
for Determining
Grades under the
Anti-Bullying Bill of
Rights Act**

2019-2020

**MONTCLAIR PUBLIC
SCHOOL DISTRICT
Board of Education
Presentation
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Process Involved

- Beginning in the spring, School Safety/School Climate Teams (SS/SCT) in each building met to complete the assessment rubrics that featured:
 - 8 Core Elements
 - 26 Indicators each with a rating from 0-3 for total of 78 (School score of 52 would meet all requirements)
 - 0 – Does not meet the requirements
 - 1 – Partially Meets the Requirements
 - 2 – Meets all Requirements
 - 3 – Exceeds All Requirements
- District & School Trainings and Programs reported to NJDOE twice a year
- Assessment covers the 2019-2020 school year

Core Elements & Indicators

- **#1 HIB Programs, Approaches or Other Initiatives**
 - Have schools established, implemented and assessed programs? Are they designed to prevent and address HIB? Has the SS/SCT looked for patterns and reviewed school climate and policies?
- **#2 Training on the BOE Approved HIB Policy and Procedures**
 - Was training provided? Did it include training on the protected categories? Was it discussed with students?

Core Elements & Indicators

- **#3 Other Staff Instruction & Training Programs**
 - Has each staff member received 2 hrs training on HIB prevention and does training include suicide prevention? Does the SST get PD to support the programs?
- **#4 Curriculum & Instruction on HIB and other related information & Skills**
 - Do we provide age appropriate instruction? Are we observing the Week Of Respect?

Core Elements & Indicators

- **#5 HIB Personnel**

- Does each school have an ABS and SS/SCT and do they meet twice a year at the school and district level?

- **#6 School Level HIB Incident Reporting**

- Do the schools implement the district procedure?

Core Elements & Indicators

- **#7 HIB Investigation Procedures**

- Do the schools follow the district policy by notifying parents, completing the investigation in 10 days, preparing the report for the superintendent?

- **#8 HIB Reporting**

- Is there a procedure for staff reporting HIB and are we posting the grades on the school and district website?

School Self-Assessments 2019-2020

School	Possible Score	Actual Score
Montclair High School	78	54
Glenfield Middle School	78	49
Renaissance Middle School	78	68
Buzz Aldrin Middle School	78	72
Nishuane Elementary School	78	52
Chares H. Bullock Elementary School	78	56
Hillside Elementary School	78	51
Bradford Elementary School	78	71
Edgemont Elementary School	78	61
Watchung Elementary School	78	57
Northeast Elementary School	78	66

Remediation Recommendations

While completing the assessment, we learned that our schools have areas to focus on including but not limited to:

- Additional trainings and programs
- Reporting compliance
- Greater support for School Safety/School Climate Teams
- Provide ongoing age-appropriate instruction on HIB in accordance with NJ Student Learning Standards.

Questions?

- Special thanks to:
 - School Safety/School Climate Teams
 - Building Administrators
 - Building Anti-Bullying Specialists